The Highlands Recreation District Board consists of five members, each elected to a 4-year term. The term expirations of current Board Members are shown on the Board's webpage. In election years, the HRD will formally notice an election by late June of that year. Candidates may then submit necessary paperwork, e.g., Form 700, Candidate's Statement, etc., by early August to be listed on the election ballot. Exact deadlines will be posted on the HRD website in election years.

The Board may appoint an Interim Board Member in the event of a Board Vacancy. The terms of such appointment, and subsequent election, if any, are governed by CA Govt Code Section 1780.