



Highlands Recreation District

1851 Lexington Avenue • San Mateo, CA 94402
(650) 341-4251 • Fax (650) 349-9627
www.highlandsrec.ca.gov

"A Community Place to Learn, Grow & Play"

Topic: HRD Regular Board Meeting

Time: November 8, 2022 07:00 PM Pacific Time (US and Canada)

Location: 1851 Lexington Ave., San Mateo, CA 94402 (MPR)

Remote Teleconference Location: Hyatt Centric Chicago Magnificent Mile, 633 North Saint Clair Street, Chicago, IL. 60611 (Business Center)

Remote Teleconference Location: Grand Hyatt, 1 Baha Nar Blvd, Nassau, Bahamas (Business Center)

Board meetings are held both in-person and via Zoom. The public is encouraged to participate in whatever form they are most comfortable. If participating remotely via Zoom, see details below:

Topic: HRD Board of Directors Regular Meeting

Time: Nov 8, 2022 07:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/9896708662>

Meeting ID: 989 670 8662

One tap mobile

+16694449171,,9896708662# US

+16699006833,,9896708662# US (San Jose)

Dial by your location

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 719 359 4580 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 689 278 1000 US

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 646 931 3860 US

Meeting ID: 989 670 8662

Find your local number: <https://us06web.zoom.us/j/9896708662>

1. Call to Order 7:00PM
2. Review and approval of the minutes for Regular Board Meeting on October 11, 2022

3. Public Forum: The public forum provides an opportunity for members of the public to speak on any item within the jurisdiction of the Board that is not on the agenda. Public comment is limited to (3) minutes per person. When an item is not listed on the agenda, State law prohibits Board discussion or action. Board Members may only “briefly respond” to statements made and questions posed. For example, State law allows Board Members to ask questions for clarification and provide a reference to staff or other resources for factual information. Additionally, the Board may also direct staff to report back and/or place a matter on a future agenda for discussion.
4. Closed Session
 - a. PUBLIC EMPLOYEE APPOINTMENT: Pursuant to Government Code Section 54957(b), consider the qualifications of candidates for the position of General Manager.
 - b. CONFERENCE WITH LABOR NEGOTIATOR, UNREPRESENTED EMPLOYEE: Pursuant to Government Code Section 54957.6(a), conference with District designated labor negotiator, Chris Gurr, to provide instructions regarding negotiations related to the General Manager position.
5. Open session reports re: closed items
6. Manager’s Report
 - a. Administration
 - b. Programming
7. Financial Report
8. Old Business
9. New Business
 - a. Discussion/Motion: Employee Benefits and Contribution levels for Exempt & Regular Non-Exempt Full Time Employees
 - b. Discussion/Motion: General Manager Compensation (salary, salary schedule, and compensation paid in the form of fringe benefits)
10. UPCOMING MEETINGS: December 13, January 10, February 14
11. Review and Payment of Bills
 - a. Action: Motion to approve Expenditures
12. HRD Board of Directors Announcements
13. Adjournment

Public comments can be submitted to the District prior to the meeting by emailing admin@highlandsrec.ca.gov. Public comments will also be taken on each agenda item during the meeting. Comments received by email prior to 3 pm on the day of the meeting will be forwarded to the Board prior to the meeting, made a part of the public record, and be available for public review at this link: <https://highlandsrec.ca.gov/hrd-board-meetings>.

To comment orally in real time during the meeting, you may use the Zoom “raise hand” function on your computer screen or the *9 function on your phone.

Board Meetings are accessible to people with disabilities. Individuals who need special assistance or disability-related modification or accommodation (including auxiliary aids or services) to participate in this meeting; or who have a disability and wish to request an alternative format for the agenda, meeting notice, agenda packet or other writings that may be distributed at the meeting, should contact the Board Secretary at generalmanager@highlandsrec.ca.gov.

Notification in advance of the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting and the materials related to it. Public records that relate to any item on the open session agenda for a regular board meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Board. The Board has designated the office of the Highlands Recreation District, located at 1851 Lexington Ave, for the purpose of making those public records available for inspection. The agenda, meeting notice, agenda packet and other writings distributed to the Board in connection with this meeting are also available for public review at this link: <https://highlandsrec.ca.gov/hrd-board-meetings>.

1584324.1