



Highlands Recreation District

1851 Lexington Avenue • San Mateo, CA 94402
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www.highlandsrec.ca.gov

"A Community Place to Learn, Grow & Play"

Topic: HRD Board Strategy Session Meeting
Time: Jan 28, 2021 06:30 PM Pacific Time (US and Canada)

Join Zoom Meeting
<https://zoom.us/j/95101452321>

Meeting ID: 951 0145 2321
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1. Call to Order
2. Introduction of Guests
3. Communications, Announcements & Public Comments
4. Old Business
 - a. Discussion: Review and discuss Highlands Recreation District Mission Statement
The Highlands Recreation District is dedicated to providing beneficial and enriching programs and services to its patrons and a place to create and promote health, well-being and community.
 - b. Discussion: Review and discuss Highlands Recreation District Core Values
 - c. Discussion: Finalize District Goals for Fiscal Year 2020-2021
 - i. Operational Excellence
5. New Business
 - a. General Manager Goals for Fiscal Year 2020-2021
 - i. Succession Planning
 - ii. Employee Retention
 - o Out of class pay
6. UPCOMING MEETINGS: February 9, March 9, April 13

7. Adjournment

Public comments can be submitted to the District prior to the meeting by emailing admin@highlandsrec.ca.gov. Public comments will also be taken during the meeting.

Board Meetings are accessible to people with disabilities. Individuals who need special assistance or disability-related modification or accommodation (including auxiliary aids or services) to participate in this meeting; or who have a disability and wish to request an alternative format for the agenda, meeting notice, agenda packet or other writings that may be distributed at the meeting, should contact the Board Secretary at admin@highlandsrec.ca.gov. Notification in advance of the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting and the materials related to it. Public records that relate to any item on the open session agenda for a regular board meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Board. The Board has designated the office of the Highlands Recreation District, located at 1851 Lexington Ave, for the purpose of making those public records available for inspection.