



Highlands Recreation District

1851 Lexington Avenue • San Mateo, CA 94402

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www.highlandsrec.ca.gov

"A Community Place to Learn, Grow & Play"

HRD Strategy Session Meeting Minutes

March 7, 2023 05:00 PM

Location: 1851 Lexington Ave., San Mateo, CA 94402 (Multi-Purpose Room)

Board meetings are held both in-person and via Zoom. The public is encouraged to participate in whatever form they are most comfortable. If participating remotely via Zoom, see details below:

Topic: HRD Strategy Session

Time: Mar 7, 2023 05:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/89277635182?pwd=SzBpMWFxeW1KVkd1MExzZ3ZVa1RzZz09>

Meeting ID: 892 7763 5182

Passcode: 578863

Dial by your location

+1 669 444 9171 US

Board Members:

Andrew Aquino

Shirin Bakhshay (Vice President)

Pam Merkadeau – arrived at 5:26

Eric Olbekson (President)

Uy Ut

Staff:

Jeff Brier (General Manager)

1. Call to Order

The meeting was called to order at 5:04 pm by President Olbekson.

2. Introduction of Guests

Nothing to report.

3. Communications, Announcements & Public Comments

Nothing to report.

4. Kickoff Activities

Variety of Ice breaker activities and reading of the District Mission, Motto, and Values

Review of Guiding Principles, Ground Rules, and Desired Outcomes for meeting

5. GM Reflections

Written report + Q&A

6. Discuss Board's Vision for the District
7. Organizational Goal Setting through FY23-24
8. 3 to 5 Year Planning
9. Parking lot items/Plan for next strategy meeting(s)

10. Adjournment

Board Member Aquino made a motion, Board Member Ut second, to adjourn the meeting. The motion passed.
Vote: AA - Y; SB - Y; EO - Y; PM - Absent; UU - Y

The Meeting adjourned at 8:32 pm

Respectfully Submitted,

Jeff "JB" Brier
General Manager

Board President or Vice President: Eric Albeckson

Signature: 